

COMPARISON TABLE

Australian Modern Slavery Act	UK Modern Slavery Act	California Transparency in Supply Chains Act	Section	Detail
Identify each reporting entity covered by the joint statement	Organisation's structure, its business and its supply chains	Engages in verification of product supply chains to evaluate and address risks of human trafficking and slavery.	Organisational structure, business and supply chain	<ul style="list-style-type: none"> - countries in which we operate - non-operated joint ventures - our supply chain
Describe the structure, operations and supply chains of each reporting entity covered by the joint statement			Organisational structure, business and supply chain	

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Describe the risks of modern slavery practices in the operations and supply chains of each reporting entity covered by the joint statement and any entities that each of those reporting entities owns or controls	Parts of the organisation's business and supply chains where there is a risk of slavery and human trafficking taking place, and the steps it has taken to assess and manage that risk	Conducts audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains.	<ul style="list-style-type: none"> - Organisational structure, business and supply chain - Due diligence and risk management 	<ul style="list-style-type: none"> - modern slavery risks - human rights risks - non-operated joint ventures and other investments: locations and governance and risk management approach and services from
Describe the actions taken by each reporting entity covered by the joint statement and any entities that each of those reporting entities owns or controls to assess and address these risks, including due diligence and remediation processes	Organisation's policies in relation to slavery and human trafficking; its due diligence processes in relation to slavery and human trafficking in its business and supply chains Training about slavery and human trafficking available to the organisation's staff	Requires direct suppliers to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.	<ul style="list-style-type: none"> - Organisational structure, business and supply chain Policies and governance - Due diligence and risk management 	<ul style="list-style-type: none"> - Our Code of Conduct and human rights training - non-operated joint ventures and other investments: governance and risk management approach - EthicsPoint and complaint and grievance mechanisms - engagement activities with suppliers, customers, investors

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Describe how each reporting entity covered by the joint statement assesses the effectiveness of actions being taken to assess and address modern slavery risks	Organisation's effectiveness in ensuring that slavery and human trafficking is not taking place in its business or supply chains, measured against such performance indicators as it considers appropriate	Maintains internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking.	<ul style="list-style-type: none"> - Policies and governance - Due diligence and risk management - Assessing effectiveness and looking forward 	<ul style="list-style-type: none"> Investigation and analysis of complaints and grievances - annual supply chain human rights risk review - internal audit program
Describe the process of consultation with each reporting entity covered by the joint statement and with any entities that each of those reporting entity owns or controls			<ul style="list-style-type: none"> - Consultation and collaboration 	<ul style="list-style-type: none"> -consultation between the reporting entities, and between reporting entities and the entities they own or control
Any other relevant information		Provides company employees and management, who have direct responsibility for supply chain management, training on human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products.	<ul style="list-style-type: none"> - Due diligence and risk management 	<ul style="list-style-type: none"> - Code of Conduct and modern slavery training - further engagement and collaboration activities